

	Universal Support Services Group (USSG) Ltd	Document Reference: POL-01a Document Revision No.: 03 Issue / Review Date: Sept 2025 Approved by: Company HR Director
	Our Values and Mission Statement	Company Name: Universal Support Services Group (USSG) Ltd Address: Unit 17, Hurstfield Industrial Estate, Hurst Street, Reddish, Stockport, SK5 7BB Landline: +44 161 791 2791 Web: www.ussgl.co.uk Email: info@ussgl.co.uk Company Registration No.: 10289772

Universal Support Services Group (USSG) Ltd has a straightforward vision: to become the leading company within the security industry, as recognized by both our clients and our employees.

To achieve this, we will be dependable and innovative in everything we do and employ and invest in only the best people.

We will create solid, loyal, and value-adding partnerships with our clients, providing a full range of professional and personalized security services.

Our offering will be benchmarked against national industry standards.

We will deliver complete peace of mind.

Please view our Mission Statement (separate Document Ref. AC-02).

Our vision is supported by values and behaviors that describe and underpin the way we undertake our business activities. The brand values capture the entire experience our clients have with USSG:

- ***Passionate***
- ***Experts***
- ***Friendly***
- ***Caring***
- ***Collaborative***
- ***Flexible***
- ***Progressive***

This Policy document has been approved by the USSG Managing Director

Mr Ali Naveed ul Zafar Arain

**Mr Ali Arain
Managing Director**

This policy is reviewed as per the Header